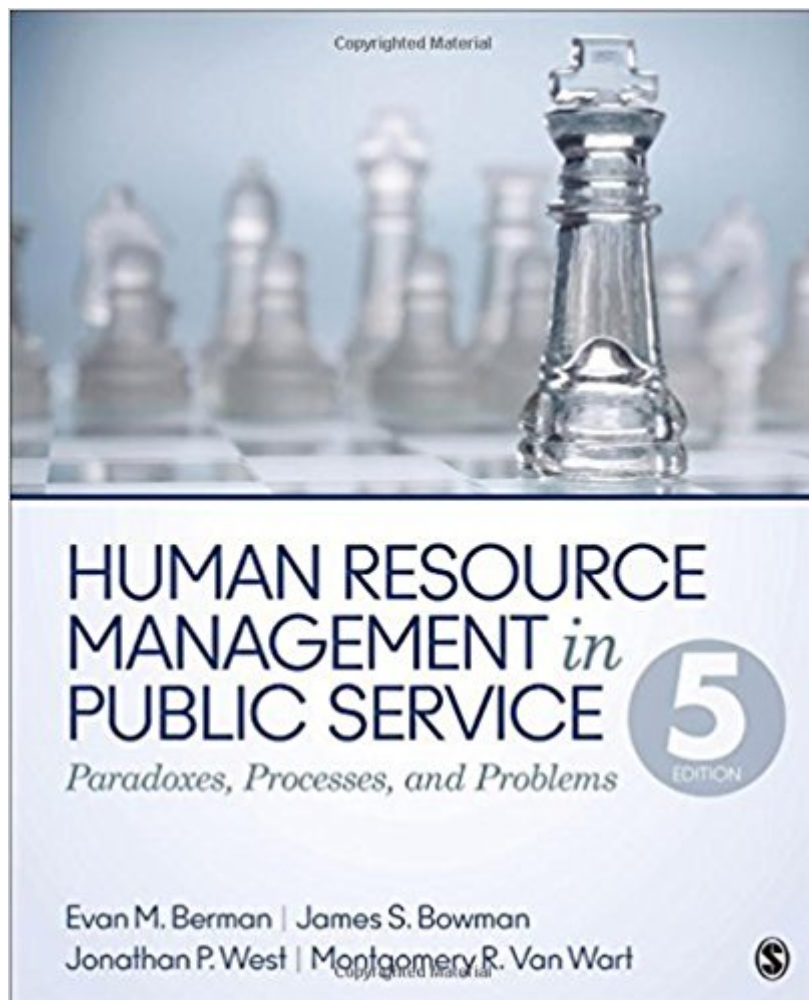




Ebook Directory
the best source of ebook

The book was found

Human Resource Management In Public Service: Paradoxes, Processes, And Problems



Synopsis

Human Resource Management in Public Service: Paradoxes, Processes, and Problems offers managers and aspiring managers a thorough, provocative, and award-winning coverage of the complex issues of management in the public sector, from both employee and managerial viewpoints. Combining more than 100 years of professional and academic experience, authors Evan M. Berman, James S. Bowman, Jonathan P. West, and Montgomery Van Wart have created user-friendly and accessible material by highlighting dilemmas, challenging readers to resolve them, and enticing them to go beyond the text to discover and confront other dilemmas. Grounded in real public service experiences, the book emphasizes hands-on skill building and problem solving. Continuing the award-winning tradition of previous editions, this Fifth Edition covers all of the stages of the employment process, including recruitment, selection, training, legal rights and responsibilities, compensation, and appraisal.

Book Information

Hardcover: 584 pages

Publisher: SAGE Publications, Inc; 5 edition (March 18, 2015)

Language: English

ISBN-10: 1483340031

ISBN-13: 978-1483340036

Product Dimensions: 1 x 7.5 x 9.5 inches

Shipping Weight: 2.3 pounds (View shipping rates and policies)

Average Customer Review: 4.1 out of 5 stars 18 customer reviews

Best Sellers Rank: #14,836 in Books (See Top 100 in Books) #6 in Books > Business & Money > Processes & Infrastructure > Government & Business #9 in Books > Textbooks > Social Sciences > Political Science > Public Affairs #10 in Books > Politics & Social Sciences > Politics & Government > Public Affairs & Policy > Public Affairs & Administration

Customer Reviews

"This text is current, topical and extremely comprehensive in its approach to the world of HR. It is an instructors dream!"--Joseph C. De Laduranty"With its latest edition, Human Resources Management in Public Service offers up a text that is both comprehensive and student friendly."--Craig P. Donovan"This is one of the most comprehensive textbooks available on public sector human resource management."--Kurt Fenske"The award-winning textbook is a most exciting and comprehensive resource for teaching upper division and graduate courses in Human Resource

Management in the market. While covering all appropriate issues, the new edition provides opportunities for learners to hone the skills necessary for understanding and solving paradoxical issues in the field."--Eric Otenyo"Because it identifies the paradoxes in the public human resource management arena, Human Resource Management in Public Service provides students with a strong appreciation for the complexities of public sector employment issues."--Anna Marie Schuh"This book truly helps our students to understand democratic principle and provides a great tool for the human resource professionals."--Melvin Rogers

"This text is current, topical and extremely comprehensive in its approach to the world of HR. It is an instructors dream!" (Joseph C. De Laduranty)"With its latest edition, Human Resources Management in Public Service offers up a text that is both comprehensive and student friendly." (Craig P. Donovan)"This is one of the most comprehensive textbooks available on public sector human resource management." (Kurt Fenske)"The award-winning textbook is a most exciting and comprehensive resource for teaching upper division and graduate courses in Human Resource Management in the market. While covering all appropriate issues, the new edition provides opportunities for learners to hone the skills necessary for understanding and solving paradoxical issues in the field." (Eric Otenyo)"Because it identifies the paradoxes in the public human resource management arena, Human Resource Management in Public Service provides students with a strong appreciation for the complexities of public sector employment issues." (Anna Marie Schuh)"This book truly helps our students to understand democratic principle and provides a great tool for the human resource professionals." (Melvin Rogers)

I had to download this book for my college course and it was a much cheaper option than buying the actual textbook.

An excellent primer for any individual who will have people reporting to them or who will have Human Resources as part of their function. At times, it is a bit of a dry book because it's a textbook. But, it imparts knowledge and provides case studies that allows what is taught to be practically applied. I'm glad I purchased it.

The textbook arrived to me in awful condition.

The binding of the book was broken.

The right book I needed for class.

Book was new!

Very good book. Lectures are accurate to HR .

Learned a lot, but somewhat hard to keep up if your not interested in it.

[Download to continue reading...](#)

Human Resource Management in Public Service: Paradoxes, Processes, and Problems The Food Service Professional Guide to Controlling Restaurant & Food Service Operating Costs (The Food Service Professional Guide to, 5) (The Food Service Professionals Guide To) Public Human Resource Management: Problems and Prospects Prostate Problems Home Remedies, How To Fight Prostate Problems At Home, Get Rid Of Prostate Problems Fast!: Back On Track - Fighting Prostate Problems At Home Food Service Menus: Pricing and Managing the Food Service Menu for Maximun Profit (The Food Service Professional Guide to Series 13) ISO/IEC 20000-1:2011, Information technology - Service management - Part 1: Service management system requirements ISO/IEC 20000-2:2012, Information technology - Service management - Part 2: Guidance on the application of service management systems Civil Service Exam Secrets Study Guide: Civil Service Test Review for the Civil Service Examination (Mometrix Secrets Study Guides) Start Your Own Senior Services Business: Adult Day-Care, Relocation Service, Home-Care, Transportation Service, Concierge, Travel Service (StartUp Series) There Are Two Errors in the the Title of This Book, Revised and Expanded (Again): A Sourcebook of Philosophical Puzzles, Problems, and Paradoxes The Colossal Book of Mathematics: Classic Puzzles, Paradoxes, and Problems An Introduction to Analytic Philosophy: Paradoxes, Arguments and Contemporary Problems Cases in Public Human Resource Management Organizational Behavior and Public Management, Third Edition, Revised and Expanded (Public Administration and Public Policy) Management of Human Service Programs (SW 393T 16- Social Work Leadership in Human Services Organizations) Fundamentals of Human Resource Management (Irwin Management) Human Resource Management (Irwin Management) MP Service Management with Service Model Software Access Card (McGraw-Hill/Irwin Series Operations and Decision Sciences) Cultural Resource Laws and Practice (Heritage Resource Management Series) Effective Implementation In Practice: Integrating Public Policy and Management (Bryson Series in Public and Nonprofit Management)

Contact Us

DMCA

Privacy

FAQ & Help